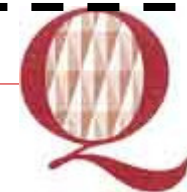
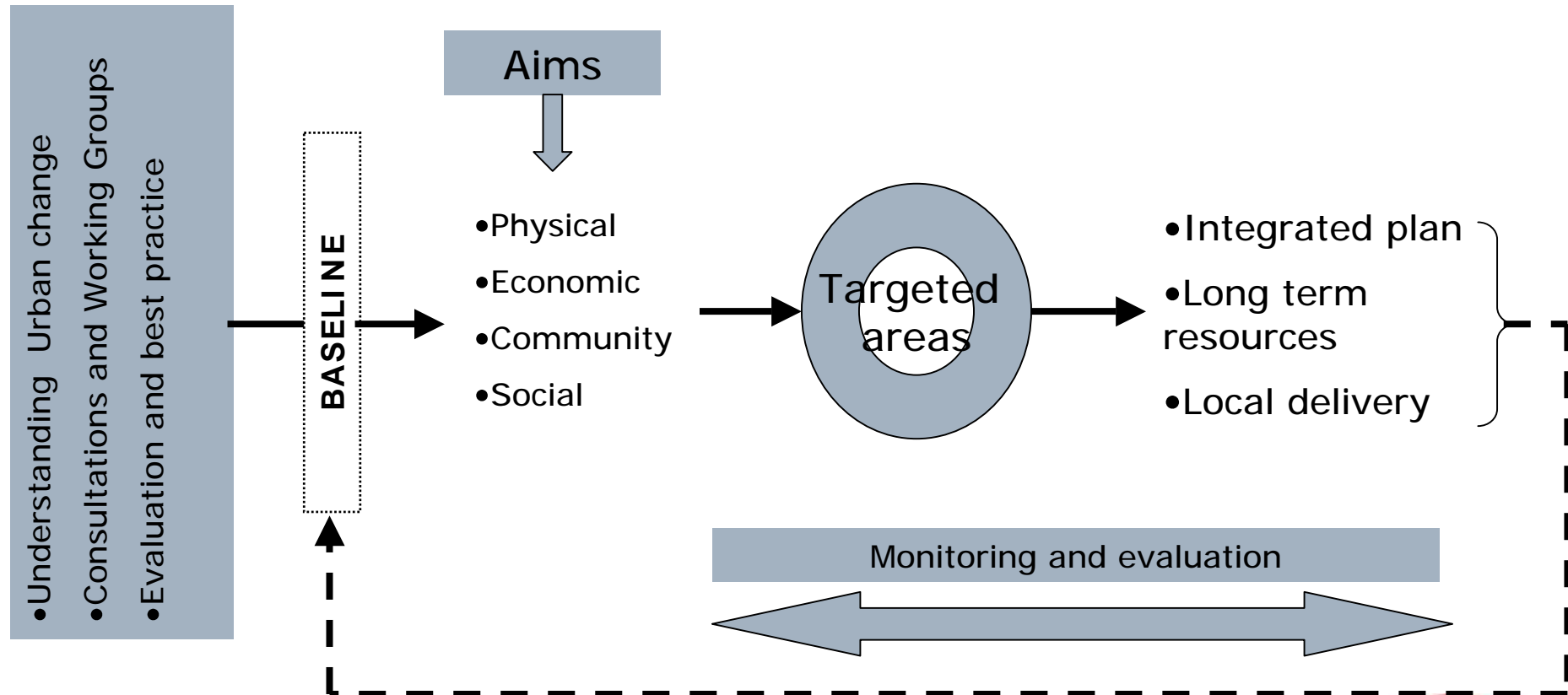


Neighbourhood Renewal and Community Regeneration

- *People and Place*
 - The twin-speed city
- Strategic challenges
 - Strategy rationalisation and focus
- Organisation and governance
- Skills and competencies
- Sharing practice and supporting sustainability
- Conclusions



Neighbourhood Renewal



Twin Speed city

- High growth city
 - Employment growth, *consumption* opportunities and *spatial* housing pressures

- Fractal city
 - Residualisation, sites of conflict, poverty, reliance on the state and fatalism



Strategic challenges

- Skills mismatch and spatial mismatch
- Internal and external focus
- Sustainability of local economies and interventions
 - *'Leaky bucket'*
 - Changes in the spatial economy
- Legacy of conflict
 - *A Shared Future*
- Strategy simplifications and rationalisation



Structures and governance

- Overload of governance
 - RPA and Community Planning
- Programme *fetish*
- Neighbourhood Partnerships
 - Real integration
 - Representative capacity

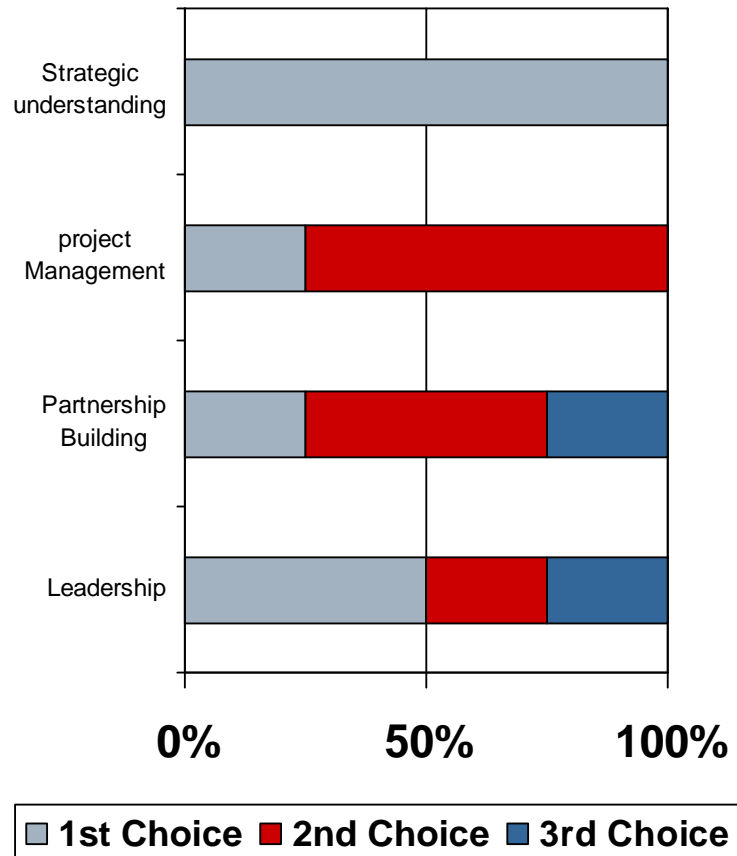
Arnsteins Ladder

Type	Power
Citizen Control	Degrees of citizen power
Delegated power	
Partnership	
Placation	Degrees of tokenism
Consultation	
Informing	
Therapy	Non participation
Manipulation	

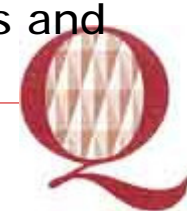


Skills and competencies

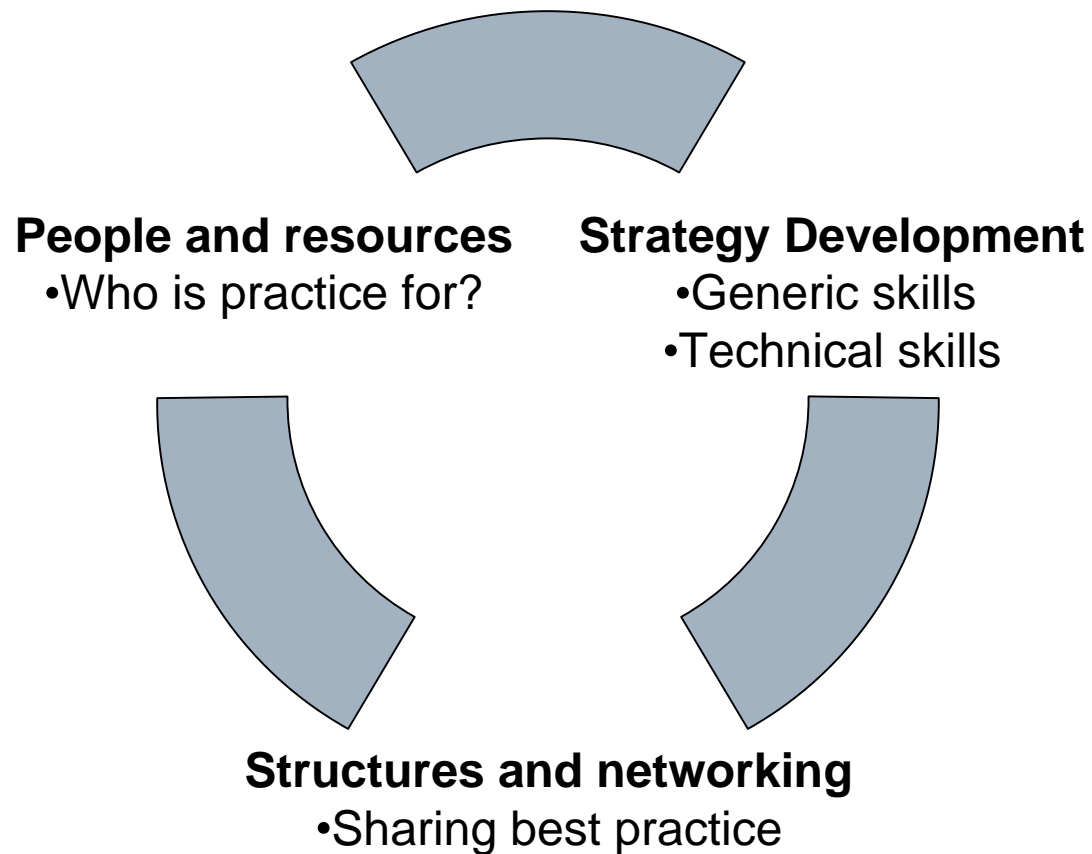
Egan Review of Skills



- Inclusive visioning
- Project management
- Leadership
- Breakthrough thinking and brokerage
- Team and partnership working
- Making it happen given constraints
- Process management
- Financial management and appraisal
- Stakeholder management
- Analysis, decision making, evaluation, learning from mistakes
- Conflict resolution
- Customer awareness and feedback



Developing best practice



Conclusions

1. Neighbourhood Renewal and the wider urban economy
2. Sustainability of local economies
3. Legacies of conflict and the *fractal city*
4. Policy coherence and organisational clarity
5. Supporting the right skills and practices



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